SNDT Arts and Commerce College for Women, Karve Road, Pune.

The Annual Quality Assurance Report (AQAR) of the IQAC For the academic year 2015-16

Part - A

1. Details of the Institution				
1.1 Name of the Institution	SNDT Arts and Commerce College for Women, Pune			
1.2 Address Line 1	Maharshi Karve Vidyavihar			
Address Line 2	Karve Road, Pune-411038			
City/Town	Pune			
State	Maharashtra			
Pin Code	411038			
Institution e-mail address	sndtartspune@gmail.com			
Contact Nos.	020-25431153			
Name of the Head of the Institu	ution: Dr. G. Y. Shitole			
Tel. No. with STD Code:	020-25445751			
Mobile:	09322247148			

Name of the IQAC Co-ordinator:		Dr. Madhura Joshi						
Mo	Mobile:			09	09689928560			
IQAC e-mail address:			madhura	madhura1959@gmail.com				
1.3	NAAC T	Гrack ID (For	· ex. MHC	OGN 18879	9)	MF	ICOGN1098	87
1.4	(For Ex This EC	Executive Cor ample EC/32/2 Ino. is availab institution's A	4&A/143 le in the r	dated 3-5-2 gight corner	- bottom	on16-02 2 nd Cycl	-2004 e Accreditat / A & A/18.2	
1.5	Website	address:		WWW.	sndtartspu	ne.com		
We	b-link of	the AQAR:	https://s	ndtarts-publ	ic.sharepoi	nt.com/Sit	ePages/AQA	R.aspx
		For ex. htt	p://www.	ladykeaneco	llege.edu.	in/AQAR	2012-13.do	c
1.6	Accredit	ation Details						
ĺ	C	- I		_	Year	- C	X7-1: 1:4	1
	Sr. No.	Cycle	Grade	CGPA	Accredi		Validity Period	
	1	1 st Cycle	B+	75.00	200		5 Years	
	2	2 nd Cycle	В	2.76	201	5	5 Years	
1.7	Date of l	Establishment	of IQAC:	DD/MM/Y	YYYY	28.0	6.2005	
1.8	AQAR 1	for the year <i>(f</i>	for examp	le 2010-11)		20:	15-16	
and 201	Accredi 1): AR 2015	of the previous tation by NAA	C (for ex	xample AQA	IR 2010-1.	lsubmitte	d to NAAC o	on 12-10-
1.10	1.10 Institutional Status							
	Universi		S	State 🗸 (Central	Deem	ed Pr	ivate
	Affiliate	d College	•	Yes	No 🗸			

Constituent College Yes 🗸 No						
Autonomous college of UGC Yes No						
Regulatory Agency approved Institution Yes No (eg. AICTE, BCI, MCI, PCI, NCI)						
Type of Institution Co-education Men Women						
Urban						
Financial Status Grant-in-aid UGC 2(f) UGC 12B						
Grant-in-aid + Self Financing ✓ Totally Self-financing						
1.11 Type of Faculty/Programme						
Arts Science Commerce Law PEI (Phys Edu)						
TEI (Edu) Engineering Health Science Management						
Others (Specify)						
1.12 Name of the Affiliating University (for the Colleges) SNDT Women's University, Mumbai						
1.13 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc						
Autonomy by State/Central Govt. / University No						
University with Potential for Excellence No UGC-CPE No						

DST Star Scheme	No	UGC-CE	No
UGC-Special Assistance Programme	No	DST-FIST	No
UGC-Innovative PG programmes	No	Any other (<i>Specify</i>)	No
		_	
UGC-COP Programmes	No		
2. IQAC Composition and Activities			
2.1 No. of Teachers	01(Pr	incipal) + 03	
2.2 No. of Administrative/Technical staff		01	
2.3 No. of students	(01	
2.4 No. of Management representatives		01	
2.5 No. of Alumni		01	
2. 6 No. of any other stakeholder and		02	
Community representatives			
2.7 No. of Employers/ Industrialists		00	
2.8 No. of other External Experts		02	
2.9 Total No. of members		12	
2.10 No. of IQAC meetings held		03	
2.11 No. of meetings with various stakeholders	5:	No. 12 Faculty	06
Non-Teaching Staff 02 Students	02 A	lumni 01 Others	01
2.12 Has IQAC received any funding from UG	C during	the year? Yes	

If yes, mention the amount

Rs. 3 Lac for XIIth Plan Period

- 2.13 Seminars and Conferences (only quality related)
 - (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total No. 04 International - National - State 1 Institution 3

(ii) Themes

- One day Workshop on "Recent Changes in API" on "27 Oct. 2015.
- A two Day Workshop on Proposed plans of IQAC for Compliance of NAAC Peer Team Report on 10 and 11 Dec. 2015.
- A one day workshop on Research Methodology on 12 Dec. 2015.
- SNDT Women's University and IQAC of SNDT Arts and Commerce College, Pune jointly organised Six-Day faculty Development Programme on the Theme "Endeavour for Pedagogical Innovations" from 25 to 30 April 2016.

2.14 Significant Activities and contributions made by IQAC

- A foundation Day programme in the centennial year was celebrated on 5th July, 2015 in the Main Hall of the College. The past students, the retired staff members and the parents were cordially invited to grace the occasion. A cultural programme was organised on this day.
- As a part of centennial year celebrations IQAC proposed and motivated all
 Departments, staff members and students to conduct 100 programmes to spread the
 message of Women Empowerment through Higher Education to the society at large.
 To name the few of them, a musical concert on the life and contribution of Maharshi
 Karve, an exhibition of paintings by Department of Art and Painting, a National
 conference and two national seminars, interdisciplinary research project on gender
 discrimination, exhibitions by different Departments etc.
- NAAC Peer Team visit for the Accreditation Assessment: The NAAC Peer Team comprising of Dr. Sudha Rani Pandey, former Vice Chancellor of Uttarakhand Sanskrit University, as Chairperson, Dr. Geeta Tiwari, former Principal, Government College of Science, Raipur as Co-ordinator, and Dr. Deepti Bhalla, Professor,

Faculty of Music and Fine Arts, University of Delhi, as member visited S.N.D.T. Arts and Commerce College, Pune from July ^{27th} to 29th, 2015. The College is accredited for the second cycle with B grade with a CGPA of 2.76 by NAAC, Bangalore for a period of five years from 14/9/2015.

- Workshop on "Recent Changes in API" was organised on 27 October 2015. Dr. C.
 N. Rawal, Principal, BMCC, Pune, guided the staff members on Performance Based Appraisal System (PBAS).
- A two Day Workshop on Proposed plans of IQAC for Compliance of NAAC Peer Team Report on 10 and 11 Dec. 2015.
- A one day workshop on Research Methodology on 12 Dec. 2015.
- A 45 days Add-on Course on Tally-ERP for last year students of Commerce was conducted in collaboration with College of Computers.
- Short term certificate courses were conducted during summer vacation, on Spoken English, Tally & MS Office for the students who appeared for Std. XII.
- On behalf of the SNDT Women's University, Mumbai, IQAC of SNDT Arts and Commerce College for Women, Karve Road, Pune, in their centennial year, organised a 6-Day Faculty Development Programme (FDP) for the teachers from 25 April to 30 April, 2016. It provided a platform to academicians from different disciplines to come together and share innovative teaching and research ideas.

The idea behind this FDP was to equip a modern day teacher to go beyond the traditional teaching-learning. The art of information dissemination using the technology was discussed to empower them to use pedagogical Innovations more effectively. Accordingly, the base line and theme of FDP was Pedagogical Innovations and Research by using ICT.

After conducting the Need Based Assessment (NBA) the areas and resource persons were finalized. An all twenty-seven teachers from SNDT Women's University's P. G. Departments, College of Home Science, College of Education and Arts and Commerce College registered for FDP.

On the occasion of centennial year, a Get-together of the former teaching and non-teaching staff was organised on 20 May 2016. Twenty nine retired teachers and office bearers were present for the function.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To decide the plan of action after NAAC Peer Team recommendations, IQAC recommended a workshop for teachers	A two Day Workshop on Proposed plans of IQAC for Compliance of NAAC Peer Team Report on 10 and 11 Dec. 2015.
To promote research activity among staff members IQAC proposed to organise a workshop	A one day workshop on Research Methodology on 12 Dec. 2015.
For Promotion of Admissions in Senior College, and to empower students with employability skills, IQAC planned to organise Short term certificate courses after XII Exams.	Short term certificate courses on Spoken English, Tally & MS Office were conducted during summer vacation for the students who appeared for Std. XII.
IQAC suggested to organise Add on Courses for students to develop their employability skills	 (a) A 45 days Add-on Course on Tally-ERP for last year students of Commerce was conducted in collaboration with College of Computers. (b) Centre for Competitive Examination for preparation of UPSC and MPSC was started from July 2015
Planned to organise a workshop for creating awareness among faculty members about changes in API pattern	Workshop on "Recent Changes in API" was organised on 27 October 2015. Dr. C. N. Rawal, Principal, BMCC, Pune, guided the staff members on Performance Based Appraisal System (PBAS).
For improvement in quality of teachers IQAC proposed to conduct Faculty Development Programme	On behalf of the SNDT Women's University, Mumbai, IQAC of SNDT Arts and Commerce College for Women, Karve Road, Pune, in their centennial year, organised a 6-Day Faculty Development Programme (FDP) for the teachers from 25 April to 30 April, 2016. It provided a platform to academicians from different disciplines to come together and share innovative teaching and research ideas.

To organise seminars and conferences to	One National Conference and two
provide platform for teachers for	National Seminars were organised during
academic enhancement	the year.
	International Journal of Management and
	Economics with ISSN (2231-4687) impact
	factor 1.52 was published
To motivate teachers to write and	15 teachers published research papers in
publish research articles, books etc.	international journals and 8 teachers
	published their research papers at national
	level. 3 chapters were written in books.
To motivate teachers to participate in	Almost all the teachers attended different
national and international level	seminars and workshops at National and
workshops and seminars.	International level. The total number
	comes to 41.
IQAC recommended use of Fully	The data entry of marks, both internal and
Automated Result System for First Year	semester examinations is done by the
Examinations for timely declaration of	teachers in MS Excel. These data are
results with highest accuracy	linked for ledger posting and mark-sheets
	printing.
To maintain Uniformity in accounting	Centralised UniSuit Financial System
and Transparency in transactions IQAC	software package was installed. It is a
suggested use of Accounting Software	software package for centralized
	accounting which indicates receipts and
	payments to the head office every day
	basis. Record of each receipt and payment
	is kept digitally recorded.

2.16 Whether the AQA	AR was placed in statutory body Yes No				
Management	Syndicate Any other body				
Provide the	details of the action taken				
• AQAR w	vas discussed in IQAC Meeting				
Discussed with the Principal and in the staff meeting					
• Sent to th	ne University authorities for approval.				
• Sent to N	NAAC after approval of the University.				

^{*}Annexure i: Academic Calendar 2015-16

Part -B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes	
UG	05	00	02	01*	
Total	05	00	02	01	

^{* 45} Day Add on course on Tally ERP was conducted.

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: Elective

- 1. B.Com. Programme:
 - a. For B.Com Part II two elective papers are available
 - i. Advertising
 - ii. Industrial Statistics
 - b. For the students with regular B.Com two options are available for specialisation
 - i. Company Law Secretarial Practice
 - ii. Financial Accounts and Auditing
 - c. The students with Vocational B.Com. programme have Computer Application or Office Management as subject of specialisation
- 2. B. Com. With Accountancy and Finance (BAF) Programme
 First Year of the Programme started in June 2014. The programme has five
 compulsory papers in each semester. In this academic year, the second year
 of BAF started.
- 3. B.A. Programme:
 - B.A. students can choose their subject of specialisation at the first year from the following options available:
 - i. Economics
 - ii. Psychology
 - iii. Geography
 - iv. Marathi
 - v. Hindi
 - vi. *English
 - vii. Music

^{*}This year we have started English as a specialization subject for B. A.

- 4. Bachelor of Visual Arts (B.V.A.): Four years (eight semesters) programme
- Bachelor of Computer Applications (B.C.A.)
- (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05

1.3 Feedback from stakeholders* Alumni Parents Employer Students (On all aspects)
Mode of feedback: Online Manual Co-operating schools (for PEI)
* Annexure ii: Analysis of feedback
1.4 Whether there is any revision/update or regulation of syllabi, if yes, mention their salient aspects.
B.A., B.Com, B. Com. with Accountancy and Finance, B.C.A., and B.V.A.
programmes are running on semester pattern. Syllabi for B. A. Part II with
specialisation in Marathi, Hindi and Economics are changed from 2015-16.
Syllabus for B.A.I of compulsory English (C.C. English) of both English and
Marathi medium is changed. Syllabus of BCA III has been revised from this year.
1.5 Any navy Department/Centre introduced during the year. If year give details No.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

<u>Criterion – II</u>

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others (Part-time)
21	13	08	Nil	01

2.2 No. of permanent faculty with Ph.D.

13

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

		Associ Profes		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
04	04							04	04

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest Faculty	Nil
Visiting Faculty (C.H.B. or consolidated)	09
Temporary Faculty (against SPS)	08

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/Workshops	02	11	
Presented papers	08	16	01
Resource Persons		04	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Sr. No.	Innovative Teaching-Learning Methods	Department
1	Accounts writing for self help group	Commerce
2	Teaching to school students	Commerce
3	Study Tour	Geography
4	Study Visits	Economics, Commerce, B.V.A., Psychology, Office Management, B.A.F.
5	Simulation method- Mock Annual General Meeting	Commerce (Students' of CLSP)
6	Short Film and Group Discussion	Music, B.V.A.
7	Work Shops	Marathi and B.V.A., Social Sciences
8	PPT Presentations and presentations based on Self Study by the Students	Commerce, Economics, Vocational Computer Application, B.C.A., B.A.F.
9	Exhibitions of Models prepared by students	Geography Department, Psychology Department, Economics Department
10	Computer Fest- Exhibition of projects prepared by the students	B.C.A. and Vocational Computer Application
11	Cross Words, Quiz, Memory Games	B.C.A. and Vocational Computer Application
12	VachanKatta- Club for Reading Literature	Marathi Department
13	Exhibition-cum- sale of creative items prepared by the alumni and regular students for gaining experience of entrepreneurship, marketing, team building, etc.	B.V.A., Commerce, Office Management and B.C.A.
14	Project based on Survey	i. Economics and Commerce Departmentii. English
15	Cooperative Learning and Group Discussion	Economics, Commerce, Psychology, Geography, B.A.F.
16	Guest Lectures by Experts on Current issues	All Departments
17	Use of ICT	All Departments

2.7 Total No. of actual teaching days during this academic year

182

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, and Photocopy, online Multiple Choice Questions)

Double Valuation, Photocopy, Bar Coding

SNDT Arts and Commerce College for Women, Karve Road, Pune 411 038

2.9 No. of faculty members involved in curriculum Restructuring/ revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop:

Member of Board of Studies	07
Curriculum Development Workshop	04

2.10 Average percentage of attendance of students

80 %

2.11 Course/Programme wise Distribution of pass percentage:

June 2016 (Sem. VI)

Title of the	Total No. of students		Total Pass %					
Programme	appeared	Distinction %	Distinction % I % II III					
				%	%			
BA	47	13	40	32	13	98		
B.Com	87	1	20	44	16	81		
BVA(Sem. VIII)	08	25	37.5	25	-	87.5		
BCA	12	-	50	34	-	84		

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Time table committee set the time table and its implementation was monitored.
- IQAC observed preparation of semester wise teaching plans by each teacher.
- Attendance record was checked regularly.
- Student's feedback was collected, analysed and reported to the Principal.
- It monitored that API forms were filled by all teachers on time.
- The necessary action is taken on feedback received through suggestion box.
- IQAC encouraged the departments for innovative teaching methods. Geo-Fest by Geography Department, Computer Fest, Exhibitions by Economics and Psychology Departments, Survey based projects, Use of ICT in teaching for many subjects, Projects, Study tours and visits, Surveys and exhibition cum sale by students etc. were the innovative methods followed by different departments regularly.
- It monitored the working of different departments and committees in compliance with the academic calendar.

- It organised seminars for quality enhancement of staff.
- It initiated Add-on courses, short courses for students like Ms-Office, spoken English and Tally during the vacations.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	01
Faculty exchange programme	
Staff training conducted by the University (6 Day FDP)	17
Staff training conducted by other institutions	03
Summer / Winter schools, Workshops, etc.	
 Two day workshop on quality enhancement, One day workshop on question bank and paper setting One day workshop on awareness about API 	40

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	06		08
Technical Staff	02			01

<u>Criterion – III</u>

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Under the Chairmanship of the Principal and support of the IQAC coordinator, the IQAC encouraged and promoted research climate by way of following:

- Encouraged the staff members for Ph. D. Research.
- Circulated the information about various seminars and workshops and encouraged the staff to attend them and write research articles and present research papers.
- Suggested the institution for provision of funds for departmental projects in association with the students

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		01		
Outlay in Rs. Lakhs		1.05		

3.4 Details on research publications

Details of Journals	International	National	Others
Peer Review Journals	12	06	
Non-Peer Review Journals		01	
e-Journals	02		
Conference proceedings	01	01	

3.5 Details on Impact factor of publications:								
Range	1.52 to 4.618			h-index		Nos. in SCOPUS		

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2014-16	UGC	1,00500	62500
Interdisciplinary Projects 1				
Industry sponsored	2015-16	CBRTI	1,15000	40,000
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)	3	Self sponsored		
Any other(Specify)				
Total				

3.7 No. of books p	oublished i) W	ith ISBN No.	Cha	apters in Edited Books	03
3.8 No. of Univers	,	ithout ISBN Ns receiving fun			
	UGC-SAP DPE	C	CAS	DST-FIST DBT Scheme/funds	
3.9 For colleges	Autonomy	CPE	 	DBT Star Scheme Other (specify)	
3.10 Revenue gen	erated through o	consultancy	Rs. 40,000		

3.11 No. of conferences Organized by the Institution

Level	International	National	State	University	College
Number		03			
Sponsoring		SNDT Arts			
agencies		and			
		Commerce			
		College			

3.12 No. of faculty served as experts, chairpersons or resource persons: 03
3.13 No. of collaborations
3.14 No. of linkages created during this year
3.15 Total budget for research for current year in lakhs:
From funding agency Rs. 102500 From Management of University/College Rs. 10,000
Total Rs. 1, 12,500

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
National	Granted	
Intomotional	Applied	
International	Granted	
Commercialised	Applied	
Commerciansed	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	District	College
	01				02	01

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

Name of the Guide	Students Registered	Newly Registered in 2015-16
Dr. G. Y. Shitole	08	
Dr. Madhura Joshi	07	01
Dr. Madhavi Kulkarni	07	
Dr. Alka Khade		
Dr. Sushama Keskar	02	
Dr. Sheela Golwilkar	02	

3.19 No.	of Ph.D. awarded by faculty from the	Institution	02	
3.20 No.	of Research scholars receiving the Fe	Project Fellows -	enrolled + existing one Any other	s)
3.21 No.	of students Participated in NSS event	ts: University level	1 300 09	
	National Integration	on Camp		
3.22 No.	Of students participated in NCC eve		Annual training camp)	69 22
		National leve	el	10
	29 cadets cleared 'C' Certificate Exar	mination during the	e year.	
3.23 No.	of Awards won in NSS: State lev	vel 02	2	
3 24 No	of Awards won in NCC:			

Unit Level	Group Level	State Level	National Level
	(7 groups, Mah)	Intergroup competition	All India TSC
	TSC-I, TSC-II, TSC-III	I.G.C. Directorate level	Girls
			03

3.25 No. of Extension activities organized

College forum	10				
NCC	04	NSS	20	*Any other	80

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Shivare village was adopted as the village to be developed during 2016-2020 by the SNDT University
- NSS department conducted survey of the village and conducted a number of activities there.
- As a part of centennial year celebration, every department organised different activities for the people in the community.

^{*}As a part of centennial year celebration, the college organised many extension activities.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of	Total
			Fund	
Campus area	62942sq.			62942sq.m.
	m.			
Class rooms	47	-		47
Laboratories	11			11
Seminar Halls	1			1
No. of important equipments purchased (≥ 1-0 lakh) during the current year. Computers Sound system Biometric Machine UPS Batteries	47 01 01 01	10 01	Corpus Fund	57 01 02 01 16
Jr.	60365	Benches		60365
Sr.	283500	Benches		283500
BCA				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

- Full computerization of administration existed along with online admissions.
- Full computerization of library existed along with online issuing.

4.3 Library services

	Existing		Nev	Newly added		Total	
	No.	Value	No.	Value	No.	Value	
Text Books	14345	Not available	97	33050.00	14442	33050.00	
Reference	67545	Not available	414	355104.00	67959	355104.00	
Books							
e-Books							

Journals	154	Not available	121	402210.00		Not
			(124)	(382000.00)		available
e-Journals						
Digital	14	Not available				Not
Database						available
CD & Video	1004	Not available	21	7406.5	1025	Not
						available

4.4 Technology up gradation (overall)

	Total Comp	Comp. Labs	Internet	Browsing Centres	Comp. Centre	Office	Depart -ments	Other s
Existing	47	2	3	2	2	1	2	
Added	10	0	0	0	0	0	0	
Total	57	2	3	2	2	1	2	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Every year 21 days course of Computer for all is carried out for first, second and third year students of B.A., B.Com., B.A.F. and B.V.A. who don't have computer knowledge as it is not a part of their syllabus. In three years MS Office, Tally, Photoshop and Corel Draw (for B.V.A.) and use of Internet is covered.

4.6 Amount spent on maintenance in lakhs:

ICT:					
Campus Infrastructure and facilities: Equipments:					
Building	106849				
Electrical	70760				
• Furniture	86914				
Maintenance of computers	121220				
Capital Expenditure	2074037				
Total	2459780				

<u>Criterion – V</u>

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- For enhancing awareness about Student Support Services, IQAC suggested more interaction with members of the Students' Council of the College for giving information about different schemes for Students Support Services.
- IQAC has proposed a draft for developing Mentor System in the College for achieving "3Is' i.e. I-dentifying the needs of the students, I-nteraction with the students and I-mplementation of Students Support Services.
- For career advancement of the students IQAC suggested more Add on courses.

5.2 Efforts made by the institution for tracking the progression

- Result analysis is a regular feature of the College. The results are regularly analysed and discussed in the staff meeting and in the classes.
- IQAC has suggested use of Social Media for developing communication with the students for tracking their progression.
- Through College website students are asked to update the details of their further education and career.
- Through alumni association the College keeps track with the ex-students.

5.3 (a) Total Number of students:

Faculty	First	Second	Third	Fourth	Grand
	Year	Year	Year	Year	Total
B. A.	177	96	48		321
B. Com.	275	176	93		544
B.V.A.	09	06	05	08	028
B. C. A.	55	19	15		089
B. A. F.	34	29			063
Total	550	326	161	08	1045

5 (b) No. of students outside the state: Nil

(c) No. of international students: Nil

	Last year 2014-15							
	Open	SC	ST	NT DT	SBC	OBC	Physically Challenged	Total
B.A.	15 1	40	04	13	01	30		239
B.COM.	30 7	62	07	37	03	66		482
B.V.A.	30					03	-	33
B.C.A.	36	4	02	01	01	08		53
B.A.F.	26	4		01	02	04	1	36
			Thi	s year 20	15-16			
B.A.	196	55	07	16	01	4	2 4	321
B.CO M.	332	77	05	34	09	8	7	544
B.V.A.	024	01	00	00	00	0	3	028
B.C.A.	061	08	02	07	01	1	0	089
B.A.F.	063							063
Total	676	141	14	57	11	14	2 04	1045

Demand ratio 0.92:1 Dropout 1.02%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Period / Duration	Department	Topic		No. of students benefited
8 months	Centre for	Preparation	of	16
(21 July 2015 to	Competitive	UPSC and MP	PSC	
20 March 2016)	Examination (Dept			
	of Geography)			

5.5 No. of students qualified in these examinations:						
NET	SET/SLET	GATE		CAT		
IAS/IPS etc	State PSC	UPSC		Others		
5.6 Details of student counselling and career guidance						

Date	Department	Topic	Experts	No. of students benefited
Throughout the year	Counselling Cell (Department of Psychology)	Personal Counselling to students and family members	Dr. Manasee Rajhans	15
12 July 2015	BCA	Movie Making	Faculty	203
1 Sep 2015	Placement Cell	Competitive Examination	Dr. K. Ghate	104

14 Dec. 2015	BVA	Exhibition of	Staff from	20
		Paintings of the	BVA	
		students	Department	
1 Jan 2016	Placement Cell	Personality	Dr. Khose	72
		Development		

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
10	65	30	Information not available

5.8 Details of gender sensitization programmes

Date	Department	Topics	Experts	No. of students benefited
7/10/2015		Gender Discrimination	Dr. Ashwini Dhongade	
8/10/2015	Foundation	Women and Health	Dr. Mukta Rayte	
9/10/2015	Courses Series of lectures on Women Empowerme nt	Women and Mental Health	Mr. Purva Deshpande	90 students
10/10/2015		Concept of Friendship, Love and Affection	Mrs. Neeta Kelkar	from BA I
12/10/2015		Women and Law	Mrs. Pratibha Joshi	
2/2/2016	Economics	Exhibition of Leading Women Entrepreneurs	Staff members from Economics Department	20 students participated and more than 80 visited
2015-16	Economics and Commerce	Interdisciplinary survey on Investigating Reasons of Declining Sex Ratio in Pune District	Dr. Madhura Joshi, Dr. Madhavi Kulkarni	150 students were involved in data collection from 1500 respondents

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

No. of students participated in Sports and Games:

collegiate level	Inter-	University	All India inter- University- Ashwamedh
100		09	02

No. of students participated in NCC:

Battalion Level	Group Level	Directorate Level (State Level)	Inter-Directorate Level (National)
69	01	03	08
ATC Camp			(Two Gold
			Medal)

No. of students participated in Adventure Sports: Trekking- 133participants

Torch Rally- Pune to Mumbai and at Dapoli- 20 participants

No. of students participated in cultural events: Regional 49

No. of students participated in NCC Activity: 69 cadets

No. of students participated in NSS Activity: 300

No. of students participated in Social Support Club: 30

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports:

Inter- collegiate	Ashwamedh	All India inter- University	National Adventure Race
level			titled as Enduro ₃
15			1
		•	

NCC:

Group Level	Directorate Level (State Level)	Inter-Directorate Level (National)	
01	03	02 Gold Medals	

'B' Certificate Appeared results not yet announced: 18

'C' Certificate Appeared results not yet announced: 18

Cultural:

Regional level	State level (University)	National level (Inter University)	
08	05	02	

5.10 Scholarships and Financial Support

Details	Number of students	Total Amount
Financial support from institution (own funds)	108	15050
Financial support from government (From Z.P., State and Central Govt.)	03	5845
Financial support from other sources Donations for merit and mean (10% Interest on 100000+5000)	11	15000
Number of students who received International/National recognitions		

5.11	Student organised / initiatives
Fairs	: State/ University level National level International level
	College level 3
Exhib	oition: State/ University level National level International level
	College level 4
5.12	No. of social initiatives undertaken by the students 09
5.13	Major grievances of students (if any) redressed: Nil

Criterion - VI

Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

The Vision of the University is, "Today we visualize the SNDT Women's University as a world class university that continually responds to the changing social realities through the development and application of knowledge. The purpose of such engagement will be to create an inclusive society that promotes and protects the dignity, equality, social justice and human rights for all, with special emphasis on empowerment of women."

Mission:

"SNDT Women's University is committed to the cause of women's empowerment through access to education, particularly higher education, through relevant courses in the formal and non-formal streams. Further the university is committed to provide a wide range of professional and vocational courses for women to meet the changing socioeconomic needs, with human values and purposeful social responsibility and to achieve excellence with "Quality in every Activity".

6.2 Does the Institution have a Management Information System?

In the process of shifting from the traditional manual MIS to the digitalized electronic one, the College introduced Tally ERP system of Accounting in the previous year and in the current year the University introduced Centralised Unisuit financial accounting system. The College has completed the process of getting registered with the on-line MIS systems of the Office of the Director (Higher Education), Higher Education Department of the Central Government and the UGC. It is in the process of completing the *e-seva pranali* for the salary payment of its employees.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The College encourages teachers to prepare and develop study material and the question banks for facilitating the teaching and learning process based the syllabuses of the SNDT Women's University.

6.3.2 Teaching and Learning

The College endeavours to see that the teaching faculty members constantly upgrade their knowledge. It also strives to provide the students with all possible learning facilities. The teaching staff members as well as the students are encouraged to use innovative and interactive teaching-learning methods.

- In order to facilitate the teachers to use technology in the class room, the LCDs and Laptops were made available.
- The College organised workshops on the topics such as, How to Write Research Proposal and scientific teaching methods.
- The self-study by the students was encouraged by adopting Innovative teaching methods such as study tours, study visits, Geo-Fest, Workshops, Computer-Fest, exhibitions, internet related projects, surveys, short films, and power point presentations.
- The teaching staff members were deputed for Seminars and conferences organised by different academic bodies in Maharashtra and outside.
- IQAC of the College organised Six-Day Faculty Development Programmes for the teaching staff members on behalf of the SNDT Women's University in April 2016.

6.3.3 Examination and Evaluation

It is the policy of the College to make sure that the prevalent rules of minimum attendance, internal assessment, and the final examination are followed by the students. The College strictly adheres to the policy of timely examination and assessment schedules.

- As per the policy of the SNDT Women's University, the semester examinations for the first year B. A., B. Com., BCA, as well as the first and second B. V. A. were conducted by the College.
- The MKCL on-line application portal was used in the University examinations.
- The question papers of the semester examinations were sent on-line by the University.
- Internal assignments in the form of Case Study, Group Discussion, Presentation, etc., were given, along with the regular teaching of the Course, throughout the year.

 Majority of the permanent teaching staff members participated in the Centralised Assessment Programme of the University.

6.3.4 Research and Development

It is the policy of the College to encourage the teaching faculty members to undertake research activities for students by giving assignments related to the topics from the curriculum. The teaching faculty members are also deputed by the College to attend the research-related seminars, workshops, and orientations by sanctioning the duty leave.

- Almost all the permanent teaching faculty members attended and presented papers in the seminars of the State, National and International Levels.
- Six of the teaching staff members are the recognised guides for M. Phil. and Ph. D. programmes.
- One Interdisciplinary Research-based Consultancy Project was undertaken for CBRTI, Pune for its Asian Development Bank sponsored survey of beekeepers in India.
- One teacher completed the World Bank Group's four-week Massive On-Line Open Source Course (MOOC) on, "Public-Private Partnerships (PPP): How can PPPs help deliver better services?", With Distinction in the month of June 2015.

6.3.5 Library, ICT and Physical Infrastructure / Instrumentation

The branch library of the SNDT Women's University in the Pune Campus is well equipped with the books, journals, periodicals, and audio-visual study material, to cater for the needs of the teachers and the students. The College makes it compulsory to every student to take the membership of the library and encourages them to make its extensive use. A few departments also have their own departmental libraries of books.

The College has two Computer Laboratories with internet facility and every student is given the computer training. The Music, Psychology, Geography, and BVA Departments have separate laboratories and they are equipped with the required instruments. It is the policy of the College to keep all the labs updated.

The College has sufficient grounds in the Campus for out-door sports activities and NCC parades.

Built in 1923, the building of the College is A Grade Heritage Building, accommodating administrative Offices, with adequate class rooms, wash rooms, and rest rooms for teachers and students. The College tries to make optimum utilization of the premises by

letting it out for various examinations of different academic institutions and Government Departments.

6.3.6 Human Resource Management

The College endeavours to maintain a congenial environment with a view to allowing the academic and administrative staff members to perform their duties effectively and efficiently.

- Regular meetings of the students' Council as well as the teaching and non-teaching staff members were held by the Principal with a view to getting their suggestions and for discussing their problems.
- The College has Anti-Ragging Committee and Suggestion Boxes scheme for students.

6.3.7 Faculty and Staff Recruitment

The SNDT Women's University, being the Management of the College, recruits all the permanent teaching and non-teaching staff members, following the Government Rules. If any post remains vacant, it is filled by appointing staff on temporary basis so that regular functioning of the College does not get hampered.

After conducting the interviews through duly appointed Local Interview Committees and after getting the approval of the SNDT Women's University for filling vacant posts the appointments of the temporary staff were made on consolidated and clock hourly basis.

6.3.8 Industry Interaction / Collaboration

In its pursuit of establishing corporate linkages, the College organises field visits of the students to different industrial units. It invites experts from the industry to deliver lectures and demonstrations to the students of B. A., B. Com. and BCA Departments. The companies and industrial units organised campus interviews, employability-skills workshops, and virtual stock exchange competition for the students.

- One teacher completed the floral mapping and calendar project of the CBRIT, Pune for Kerala, Karnataka, Andhra Pradesh, and Tamilnadu states.
- The ICICI Bank Ltd. organised Virtual stock Exchange Competition for the students of the Commerce faculty.

6.3.9 Admission of Students

The College strictly follows all the rules of the Government and the University while admitting the students. Every eligible student who applies to the College is admitted on first-come-first-serve basis.

- The Admission Committee was formed as per the prescribed rules.
- On-Line Admission Portal of MKCL was used for admitting the students by the Administrative Staff of the College.
- The Academic Counselling for selecting appropriate faculty and the specialisation subject is provided to students seeking admission.

6.4 Welfare schemes:

Welfare schemes for Teachers and Non-teaching staff

- Every permanent staff member contributes to the GPF of the Government.
- Every non-teaching staff member is eligible to get the festival advance.
- Every staff member can avail himself or herself of the travel to home-town facility every four years.
- All the staff members can avail themselves of the medical reimbursement facility for themselves and their dependants as per the Government Rules.
- The staff members of the College can be the members of the Co-operative Credit Society of the S.N.D.T. Women's University. They can avail themselves of the facility of getting loan from the society.
- The uniforms are provided to the permanent Class IV employees every two years. They are also given the washing allowance.
- The children of the disabled or dead employees on duty get employment.
- The health check-up of every permanent and temporary staff member was done in collaboration with Apollo Hospital.

Welfare schemes for Students

- The College charges subsidised fees to the students as per the Government directives.
- The College implements all the free-ship and scholarship schemes of the Government of Maharashtra.
- The collection of capitation fees and donations is prohibited in the College.

- The College does not follow the policy of Management Quota for any of its Courses.
- The College conducts the medical check-up of the students once a year.
- The College has arrangement with a doctor for treating emergency cases.
- The College encourages the participation of students in various cultural and sports competitions at the regional, state, and national levels bearing all the necessary expenses.
- The student can avail themselves of the travel concession given by the PMT and Indian Railways.
- Every student of the College was covered under the accident and hospitalisation insurance for the year 2015-16.

6.5 Total corpus fund generated

The opening balances for the year 2015-16 were as follows:

- 1. Opening balance of bank account- Rs. 28,12,000/-
- 2. Opening balance of fixed deposits for developments- Rs. 2.54 corer
- 3. Opening balance of earmarked fixed deposits- Rs. 6.85 lakhs

This year donation was received from Shri Sanjay Inamdar (Rs1,00,000/--furniture) and Shri Mahendra Patil (Rs99,000/-benches), Shri Madhav & Smt Vidya Karve (Rs1,00,000/- prize to be given from interest amount for Music –meritorious & needy student), Dr. Manda Khandge (Rs5,000/-prize to be given from interest amount to 1st rank in Marathi), Dr Arvind Nagarkar (Rs10,000/- for college activities). This results in a total donation of Rs. 3, 14,000/- received during the year.

The major expenditure during the year on the painting of college building was Rs. 12 lakhs.

The closing balances for the year 2015-16 were as follows:

- 1. Closing balance of bank account- Rs 17,94,000/-
- 2. Closing balance of fixed deposits for developments- Rs 2.76 crore
- 3. Closing balance of earmarked fixed deposits- Rs 7.43 lakhs

6.6 Whether annual financial audit has been done

The Financial Audit for the year 2013-14 is completed; and, for the year 2014-15, it is in process.

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No		No	
Administrative	No		No	

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes

Yes

NA

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Not Applicable

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

The College has registered Alumni Association through which it organizes an exhibition-cum-sale of their products every year in the College. The College invites the alumni on the occasion of its Foundation Day.

One of the alumni of the College conducts the Competitive Examination Centre in the College.

6.12 Activities and support from the Parents – Teachers Association

The College has registered parents-teachers association (PTA) through which all the departments in the College invite parents of their students for the meetings to get their suggestions and feedback separately.

6.13 Development Programmes for Support Staff

The College encourages the support staff to enhance their skills and competencies by deputing them for different courses and workshops. Their knowledge is up-dated by the University, organising periodic orientation programmes.

 Centralised UniSuit Financial System related trainings were organised by College on behalf of the SNDT Women's University for the staff members of the Accounts Sections of different Institutions in the Campus.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The College considers protection of environment to be its prime duty. It tries to inculcate habit of environment protection among students with a view to making them responsible citizens.

- The students participate in tree plantation programmes organised by the NSS Department every year.
- For the last ten years, the College Campus runs the wet garbage and solid waste management programme.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Innovations Introduced	Year of starting	Purpose/s	Description in only 2 points maximum	Achievement/s
1. Fully Automated Result System for First Year Examinations (Administrative Practice)	2014- 2015	For timely declaration of results with highest accuracy.	The data entry of marks, both internal and semester examinations is done by the teachers in MS Excel. These data are linked for ledger posting and mark-sheets printing.	 Single point data entry of marks Minimum human interference in result process Timely declaration of results with minimum errors Complete in-house result process with minimum costs
2. Centralised Uni-Suit Accounting Software (Administrative Practice)	2015-16	It is software package for centralized accounting which indicates receipts and payments to the head office every day basis. Record of each receipt and payment is kept digitally recorded.	This soft-ware will help finalization of accounting records speedily. It ensures transparency in accounting in terms of budgeting and actual income-expenditure.	1. Uniformity in accounting 2. Transparency in transactions 3. Automatic control 4. Suitable for auditing 5. Up-to-date accounting

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Completed NAAC Accreditation Process with NAAC Peer Team Visit. Was Accreditated with B Grade, with Grade Point 2.76
- Organised two National Seminars
- Organised one National Conference
- Published one International Journal with ISSN Code Number and Impact Factor
- Conducted one Faculty Development Programme on behalf of SNDT Women's University

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Best Practice 1*: Social Support Club (Being Human) - (Annexure iii)

Best Practice 2*: Stock Mind Competition- (Annexure iv)

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- 1. A Geo-fest was organised on 29th and 30th September 2015 in which many environment related events were conducted. The students collected and presented information on draughts in Maharashtra, monsoon, Al-Nino, etc. The students also collected information about the women activists in nature and environment and gave presentations to the visitors. To name a few, Jane Goodall, Osa Johnson, Reny Borges, Vandana Shiva, Medha Patkar were the personalities chosen by the students.
- 2. SNDT Arts and Commerce College, Pune and 'Shashwat NGO' Celebrated a Cracker-free Diwali for pollution free festival with 50 students of NCC & Sports. Two staff members Radhika Raut (Sport Teacher) and Kashifa Inamdar (NCC Co-ordinator) organised a rally from Vishrambag wada, to Deccan, through Lakshmi road, the main road in Pune in Pune city. The students gave the message of crackers free Diwali, before the festival to the citizens of Pune through this rally on 5th November 2015.
- 3. In the month of November, the students of B. Com Part I took part in poster making activity related to environment issues. These posters were displayed in NSS Camp of the College at Shivare Village in the month of December.

- 4. As a part of Kirloskar Vasundhara Film Festival, film screening of short films on city garbage, wild life conservation, save tigers, save butterflies was organised on 8th January 2016.
- 5. Tree plantation programme was organised by NSS department on 11th June 2015 in the Arts and Commerce college campus. On the same day campus cleaning activity was carried out for the decoration of campus on the occasion of NAAC Peer Team visit.
- 6. Workshop on 'Making Eco Friendly Rakhi' was held at Room no 9 on 25th of august from 11 A.M. to 12:30 P.M. Total 50 students attended the program. Prof. Rajetri Kulkarni guided for making Rakhies.
- 7. On the occasion of 'Mahatma Gandhi Jayanti' NSS students cleaned college campus on 2nd October 2015. Fifty girls from first year have participated in this campaign. Campaign was held from 9 A.M. to 11 A.M.
- 8. Plastic free India campaign was organised by the NSS department in the college campus as per the initiatives taken by Pune Municipal Corporation under the 'Swatch Bharat Abhiyan'. About 40 students participated in this program. They removed all the plastic waste from the SNDT Pune campus.
 - 9. Rajyastariy Swatch Bharat Abhiyan Shibir was organised by the alliance of 'Savitribai Phule Pune University' and 'S.P. College, Pune.' At PO. Kolavadi, Tal.- Velhe, Dist.-Pune. It was during 13th to 19th Feb. 2016.

Following girls participated in this camp.

- 1. Srushti Sodanwar S.Y.B.COM
- 2. Arushi Deodhar F.Y.B.A
- 3. Unnati Bhagat F.Y.B.A.
- 4. Chaitrali Kolhatkar- F.Y.B.A.
- 5. Komal Kakde S.Y.B.A.
- 6. Puja Jagatap S.Y.B.A

Miss. Arushi Deodhar was felicitated by a special medal for offering best volunteering.

- 10. Mr. Swapnil, Mr. Akshay and Miss. Sonali conducted a slide show on Coca cola and Pepsi. Ill effects of these soft drinks on health as well as environment were discussed in the program. About 60 students have attended the lecture.
- 11. The NCC cadets also participated in Swachhata Abhiyan in College Campus. The programme was run from 3rd November 2015 to 30th December 2015. 60 cadets participated in this programme.
- 12. The NCC cadets undertook tree plantation activity from 21st October 2015 to 30 October 2015. 65 cadets planted 65 saplings of plants in the residential areas of the cadets.

13.	To create awareness about the ban on use of plastic, NCC cadets distributed eco-friendly
	cloth bags to the people. The activity was conducted at the crowded Null Stop on Karve
	Road and SNDT front gate. 47 cadets and teaching staff and The Principal and Vice-
	Principal took part in this activity. The students collected saries, stitched cloth bags and
	distributed these bags with a message, "Don't Use Plastic". 960 bags were distributed on 22 nd April 2016.

7.5 Whether environmental audit was conducted? Yes No ✓

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis) ---

8. Plans of institution for next year

- To start Brain Gym Activity as an Add-on course of 45 Days for the students and staff. It will include sessions on Yoga and Meditation to improve concentration.
- To organise short courses for employability and entrepreneurial skill development. To conduct 80 hrs Advanced Skill Development training course for last year students and to provide the opportunity of employment through campus placement.
- To encourage micro and remedial teaching, use of innovative teaching methods, and continuous assessment with feedback mechanism for improving learning outcomes.
- To start formal mentoring system to understand the students to help them for their overall development
- To introduce two Students'-Led activities: Publication of In-house Journal for academic enhancement of the students and organisation of exhibition to develop entrepreneurial skills.
- To organise two National Level seminars/workshops.
- To encourage the teaching staff for undertaking minor and major research projects, departmental and interdisciplinary projects, and extension activities
- To introduce standardised Log-book for the teaching and non-teaching staff to keep day-to-day record of their activities.
- To organise skill development programmes for non-teaching staff.
- To promote the idea of Plastic-free campus and Private Vehicle-free campus for creating Eco-friendly environment.

	Prop	osed Acade	emic Calendar fo	r the year 2016-17		
Date (mm/dd/yy)	Dept.	Nature of Activity	Topic	Resource person & Designation	Expected Beneficiaries	
First Term - 06/13/2016-10/23/2016						
6/21/2016	BVA	Workshop	Mural- 4 days	Ms. Yogini Khadilkar	7	
6/25/2016	BVA	Study tour	Jahangir & Modern Art Gallery	BVA Teachers	9	
7/05/2016	College	Programme	100th Foundation Day	Smt. Rashmi Shukla, Police Commissioner	More than 100	
7/15/2016	Psychology	Showcasing Film titled "Devrai"	Awareness regarding Schizophrenia	Dr. Rajhans, Dr. Bhadgaonkar	80	
7/20/2016	Psychology	Study Visit	Schizophrenia Awareness Association	Dr. Rajhans, Dr. Bhadgaonkar	30	
7/23/2016	Psychology	Demonstration of Psychological Test of Intelligence	Bhatia's Performance Test of Intelligence	Dr. Manasee Rajhans	30	
7/25/2016	Geography	Gurupournima & Establishment of Geopgraphy Vidyarthini mandal	Speech of students & Selection of representatives	Student of Geography	45	
7/26/2016	Psychology	Books Sale activity	Making Books available to Students at concessional rate	Forward Books, Mr. Rakesh Patil	60	
7/26/2016	BVA	Workshop	Eco-friendly clay workshop-5days	Mr. Vipul Khatavkar	70	
7/26/2016	IQAC	Brain Gym & Yoga	45 days programme	Mr. Sameer Khadye	40	
7/26/2016	Music	Musical program Dnyansurya Aarghy tujala	Sahitya Parishad Pune	Student of Music Department & all teachers	300	
7/27/2016	Economics	Inauguration of Eco. Association	Understanding Current Budget	Mr. Nishchy Mhatre, Associate Professor, COEP, Pune	75	
7/31/2016	English	Attended the Marathi Play	A play : Old Stone Mansion (Wada Chirebandi)		20	
8/01/2016	Students' Council	Competitions (1-5August, 2016)	Selection for Youth Festival	Dr. Ghatage, Dr. Shivdatta Wavalkar	60	
8/02/2016	Students' Council	First Meeting	Orientation Regarding Study Circle & Ice breaking	Mrs. Vasanti Joshi, Dr. Bhadgaonkar, Dr. Shivdatta Wavalkar	30	
8/02/2016	BVA	Competitions	Pre-Youth Fest	Teachers from BVA	20	
8/12/2016	Hostel	Guest Lecture and Meeting	Balance Diet	Mrs. Kinikar	50	
8/12/2016	BVA	Demonstration	Water Colour	Mr.Gajanan Shelke	40	
8/12/2016	BVA	Workshop	Ganpati Idol making at Kanya Shala	Students of BVA	40	

		Inauguration of Marathi	लयपश्चिमा सांगितिक		
8/13/2016	Marathi	Association	कार्यक्रम	Dr. Ashutosh Jawadekar	60
8/13/2016	Study Circle	Workshop	Ice Breaking and Brain Storming	Staff Members	45
8/13/2016	Music	Marathi & Music Dep. co- ord "Lay pachima" PGSR Sabhagruh pune		Dr.Aashutosh Jawadekar	100
8/19/2016	Enrichment	6 days Lecture Series On Women's Issues			
8/19/16	Music	Inauguration of music Association	Ragmala Lecture demonstration in music Dept	Dr. Shital More	100
8/20/2016	Social Support Club	Psychological Testing	IQ & Aptitude Test at Mahila Seva Mandal	Dr. Prajakta Bhadgaonkar & Students	65
8/22/2016	ED and Placement	80 Hrs workshop (10 Days)	Employability Skills	Trainers from Barcleys and Global Talent Track	160
8/22/2016	Hindi	Inauguration of Hindi Association	Hindi Sahitya Adhyayan Sansad	Dr. Rajendra Srivastava, Prof. Chandreakanat Misal, Dr. Nisha Dhavale	80
8/25/2016	Economics	Intercollegiate Essay Competition	i) Privatization of Higher Education ii) FDI in India	SNDT Economics Teachers- Students Welfare Association	20
8/26/2016	BVA	Workshop	Ganpati Idol making at Darode School	Students of BVA	35
8/27/2016	Students' Council	Regional Youth Festival (Two days)	Regional Youth Fest	Dr. Mrinalini Ghatage, Dr. Shivdatta Wavalkar	60
8/27/2016	BVA	Workshop	Ganpati Idol making at Girl's Blind School	Students of BVA	35
8/30/2016	Marathi	V.M.Joshi workshop	On poetry	Dr.Nilima Gundi, Santosh Shenai	60
8/30/2016	Anti Ragging	Lecture	Anti Ragging Act and Dos and Don'ts	Dr. Manasee Rajhans	100
8/30/2016	ED and Placement	Test	Judge your Entrepreneurial Skills	Dr. Veena Kale	50
8/30/2016	BVA	Workshop	Ganpati Idol making at Sharada MAth	Students of BVA	40
8/31/2016	Study Circle	Visit to Library	Orientation regarding Library resources	Library Staff	45
9/01/2016	Commerce	On-Job Training for 1 month	Office Administration and Processes	For the students with CLSP specialisation	30
9/01/2016	BVA	Workshop	Calligraphy	Shantanu Salunke	64
9/02/2016	Geography	Exhibition	Geo-fest	Students of Geography	500
9/03/2016	Geography	Exhibition	Geo-fest	Students of Geography	
9/07/2016	Study Circle	Group Discussion	Assignments	Staff Members	45
9/07/2016	IQAC	Workshop for teachers	Mentoring and Counselling	Dr. Dattatreya Tapkir	30

9/14/2016	Psychology	Guest Lecture	Team work and Communication Skills	Dr. Anand Godse	60
9/14/2016	Marathi	Dr.G.B. Sardar Lecture	Film And Social problem	Sunil Sukthankar	50
9/14/2016	Hindi	Hindi Divas	Kavyavachan and Hindi Translation Competition	Non Teaching Staff of SNDT Arts & Commerce College, Pune and SNDT University, Pune Campus	30
9/15/2016	Economics	Survey	Privatization of Higher Education	Staff members of Economics Department	70
9/17/2016	BVA	Study visit	Raja Kelkar Museum	Teachers and students of BVA	25
9/17/2016	Hindi	Exhibition	Poster Poetry	Student of Hindi Department	40
9/19/2016	Commerce	Online stock trading Competition (1 Week)	Stock Mind	ICICI Bank Ltd.	25
9/19/2016	Social Support Club	Film and Discussion	Organ Donation	Ms. Shilpa Barve & team of Dinanath Mangeshkar Hospital.	100
9/19/2016	Hindi	Hindi Elocution	Inter College Elocution Competition	Dr. Sunil Devdhar, Dr. Mahesh Dvange, Dr. Dattatray Tapkir	50
9/20/2016	Business Ethics Club	Inauguration	Business ethics and values	Dr. Rairikar	50
9/20/2016	Geography	workshop	Calligraphy workshop for third year student	Rajetri Kulkarni	
9/22/2016	Students' Council	Grand finale	Youth Fest (two days)	Dr. Ghatge, Dr. Shivdatta Wavalkar	23
9/23/2016	ED and Placement	Two Day Workshop	ED Skills	Trainners from SIELC	50
9/24/2016	BCA	Guest Lecture	Projects	Sampada Naiksatam (Project Guidance Garware)	
9/24/2016	Geography	Film Show	Human Evolution	Geetanjali, Lokayat	35
9/26/2016	Music	Study Tour (two days)	Miraj &Shivaji University Kolhapur	Teachers and all Student of music department	35
9/27/2016	Social Support Club	Motivational Interview of Visually impaired person			75
9/28/2016	Commerce	Visit to Finolex Cables	Annual General Meeting	Students with CLSP specialisation will observe the proceedings	20
9/30/2016	Economics	Study Tour	Hivare Bazar, Dist. Ahmednagar	All teachers of the Department	45
10/01/2016	Commerce	On-Job Training for 1 month	Office Administration and Processes	For the students with CLSP specialisation	30
10/03/2016	Economics	Workshop	Savings and Investment	Mr. Sudhakar Kulkarni	75
10/04/2016	Social Support Club	Film, story- telling and discussion at Kanyashala, Narayan Peth	Female Foeticide	Coordinators of social support club	100
10/04/2016	Hindi	Study Visit	Rajbhasha Vibhag, Bank Of Maharashtra, Shivaji Pune	All teachers & Students of Hindi Department	30

10/05/2016	BCA	Guest Lecture	SEO	Apurva Bhogde MCA	
10/7/2016	ED and Placement	Exhibition for two days			
10/07/2016	Geography	Visit	Awaratil Vanaspatinchi Olakh	Staff member of Geography department	30
		Exhibition title "Manas	d		
10/10/2016	Psychology	Darpan"	Mental Health	Faculty of Psychology	120
10/10/2016	BCA	Career guidanc	e Lecture at Junior College	Madhuri Pant and BCA Department	
10/11/2016	Music	Workshop on Riyaj (4days)	Department of Music Pune	Dr.Lata Godse & Dr. Chaitanya Kunte	35
10/13/2016	Commerce	Mock Meeting and Quiz	AGM and Secretarial Practice	Students with CLSP specialisation will conduct for 12th Standard Students	80
10/15/2016	Psychology	Study Tour	Shraddha Rehabilitation Center, Karjat, Dist. Raigad	All teachers of the Department	50
10/17/2016	Commerce	Guest Lecture	Costing as a management	Mr. Deodhar	50
10/17/2016	Commerce Role Play	Business	tool	Club Coordinators	50
10/1//2010	Kole I lay	Ethics- Two days		Ciub Coordinators	30
10/20/2016	BVA	Parents meet	Meeting of All the parents of BVA	Teachers and students of BVA	45
10/25/2016	ED and Placement	Interviews	Success Stories	Manjusha Gupte, and Savita Mehta	50
10/23/2010	Placement	interviews	Success Stories	Menta	30
		Te	erm Break 10/24/2016 to 11/1	4/2016	
		Commence	ment of Semester Examination	ons – 11/15/2016	
	social	Writers for			
11/15/2016	Support Club	Visually Impaired	Semester Examinations	Students	4
11/13/2010	Ciuo	Піршіса	Samkalin Hindi Kavita :	Statemen	
11/17/2016	Hindi	Guest Lecture	Prasthan Bindu Aur Pathey	Dr. Damodhar Khadase	40
11/19/2016	BCA	Guest Lecture	Software Testing	Kiran Jivrakh E&TC Enginner AMDOCS	
11/22/2016	Hindi	Study Visit	Maharashtra Rashtrabhasha Sabha, Pune	Student of Hindi Department	30
11/22/2010	Timui	Compu Fest	Saona, i une	Mrs. Swati Sayankar	30
11/25/2016	BCA		PPT, Quiz	Principal K.B Joshi Pune	
11/30/2016	IQAC	Workshop for teachers	Measuring Learning Outcomes		30
12/01/2016	Hostel	Films show and discussion	Motivational Films	Mr. Samir Khadye	50
12/01/2016	Add-on Courses	10 days	Bee Keeping/ Flower Arrangements		30
12/01/2016	Social Support Club	Street play at Premleela Kanyashala	Women Education	Student members of social support club	40
12/02/2016	Study Circle	Work Shop	Study Skills and Use of ICT	Dr. Radha Mishra and Dr. Madhavi Kulkarni	45
12/02/2016	Hindi	Study Tour	Bharat Bhavan Bhopal / Aurangabad, Ajantha	All teachers & Students of Hindi Department	40
12/03/2016	Geography	Meeting	Parents Meeting	Students of Geography	49

12/05/2016	BVA	Workshop	Graphics	Mr. Gajraj Chavan/ S. Kanade	45
12/07/2016	BCA	Industrial Visit		NIC Visit	
12/07/2016	Music	Musical program	Cipla Center Pune	Student & Teacher of Music Dept.	50
12/08/2016	Commerce	Study Visit	Reserve Bank of India, College of Agricultural Banking, Pune		50
12/09/2016	Study Circle	Group Discussion	Assignments	Staff Members	45
12/09/2016	Geography	Study Tour	Mahabaleshwar, Pachgani, DistSatara	All teachers & Students of the Department	
12/13/2016	Music	Musical program	Matoshree "Old Age Home"	Student & Teacher of Music Dept.	100
12/14/2016	Psychology	Quiz Competition	Research in Psychology	Ms. Dimple, Ms. Deepa, Ms. Samruddhi, Ms. Snehal	120
12/14/2016	BVA	Study Tour (1 week)	Ujjain	Students of BVA & teachers	12
12/16/2016	Social Support Club	Street Play in college	Mental Health	Student members of social support club	100
12/17/2016	IQAC	Study Visit	Model Campus of Shrivardhan		30
12/20/2016	Alumni Association	Two-Day Exhibition			
		Mi	d term Break- 12/26/2016-01	/02/2017	
1/05/2017	Commerce	Expert's Orientation	M & A	For the students with CLSP specialisation	55
1/10/2017	Economics	Exhibition: Arthavedh	Successful Entrepreneurs	Staff members of Economics Department	100
1/10/2017	BCA	Industrial Visit		C-Dac Visit	
1/10/2017	Economics	Study Tour	Stock Exchange & RBI,	All teachers of the Department	45
1/11/2017	Psychology	Workshop	Counselling Skills	Dr. Medha Kumthekar	45
1/14/2017	Geography	Lecture, Competition	Celebration of Geography day	Students of Geography	
1/18/2017	Hindi	Guest Lecture	Hindi Sahitya : Srijan Aur Sandharbh	Dr. Aanand Pandey	40
1/18/2017	Music	Musical program	Sadhana Kala Manch Happy Colony Pune	All Students & Teachers of Music Department	300
1/28/2017	Music	Workshop on Khalgayaki on different Gharanas	Music Department	All Students & Teachers of Music Department	35
1/29/2017	Music	Parent's Meeting	Music Department	All Students & Teachers of Music Department	35
2/01/2017	Add-on Courses	45 days	Tally		40
2/01/2017	Add-on Courses	45 days	Spoken English		30
2/01/2017	BVA	Exhibition	Exhibition at Balgandharv (1-4 Feb,2016)	Students of BVA & teachers	45

			Kamayani School for	Ms. Deepa, Ms. Snehal, Dr.		
2/03/2017	Psychology	Study Visit	Special Children	Prajakta	45	
2/04/2017	Geography	Extension work	Map training for 9th std students of SNDT kanyashala, Pune-38.	Students of Geography		
2/05/2017	Economics	Mock Bank	Functions of Commercial Banks	Staff members of Economics Department	120	
2/07/2017	Hindi	Study Visit	NDA and Department of Hindi, S.P.Pune University, Pune	All teachers & Students of Hindi Department	40	
2/20/2017	Geography	Guest lecture	Career Guidance in Geography	Mr. Shrikant Gabale, YASHADA		
2/27/2017	BVA	Workshop	Acrylic Painting	Pritima Pandey	13	
3/08/2017	Hindi	Kavya Sammelan	Stri Kvitriyon Ka Kavya sammelan	Dr. Swarangi Sane, Pratibha Tripathi, Mamata Jain, Minakshi Bhalerao, Ranjana Mishra, Kadaskar	50	
3/13/2017	BVA	Exhibition	Term Display	Students of BVA	45	
3/17/2017	Geography	Departmental Farewell	Farewell for Third Year Student	Students of Geography		
3/25/2017	social Support Club	Writers for Visually Impaired	Semester Examinations	Students	4	
4/18/2017	Alumni Association	Karve Jayanti	Lecture and Snehmela	Dr. Ashwini Dhongade	50	
	Summer Break 05/03/2017-06/11/2017					

(Dr. Madhura Joshi) (Dr. A. G. Jumle) Coordinator, IQAC Principal SNDT Arts and Commerce College SNDT Arts and Commerce College for Women, Pune-38 for Women, Pune-38 PRINCIPAL S.N.D.T. Arts & Commerce CONCERN CONTRACTOR College for Women, Pune-38. Director, BCUD. SNDT Women's University, Mumbai-20 Burecton Bourd of College and University Development S.N.D.T. Comen's University Mumhai : 400 020

Annexure i:

Academic calendar 2015-16

Date	Nature of Activity	Resource Person	Department
11-06-2015	Reopening of Academic Term		
24-06-2015	Tree Plantaion and Cleanliness		NSS
27-06-2015	International Yoga Day	Kavane and Rane	Sports
03-07-2015	Musical concert	Visit to Orphanage	Music
04-07-2015	Musical concert	Cipla center	Music
05-07-2015	Musical concert	Cipla center	Music
07-07-2015	Foundation Day		
07-07-2015	Inauguration	Film telecast	English
08-07-2015	Calligraphy Workshop	Staff-BVA Dept	Geography
14-07-2015	Calligraphy Workshop	Staff-BVA Dept	Geography
21-07-2015	Sinhagad Mansoon Trek and Competition	Nilesh Pimpalkar	Sports
23-07-2015	Guest Lecture on Current trends in IT	Prof. Baljeet Kaur	BCA
23-07-2015	First meeting of Student's Council		Students' Council
24-07-2015	Innaguration- Economics	Dr. Abhay Tilak	Economics
26-07-2015	Tech Session on Movie Making	Staff	BCA
01-08-2015	NAAC Visit 0n 26, 27 and 28 July		
06-08-2015	Gurupournima Celebration	Staff	Psychology
07-08-2015	Guest Lecture on Marathi bhasechi Asmitaa	Hari Narke	Marathi
08-08-2015	Yuva Mahotsav Competitions		Cultural Dept
08-08-2015	Capital Markets	Miss Garima Kumar	Commerce
11-08-2015	Yuva Mahotsav Competitions		Cultural Dept
11-08-2015	Campus Interview-Surabhi Tours and Travels	HR Managers	Placement Cell
12-08-2015	Medical checkup of first year students		NSS
13-08-2015	Thackarsey Day		
13-08-2015	Guest Lecture on Reading Culture	Manda Khandge	Marathi
14-08-2015	Jnana Prabodhini's Institute -	Nileema Apte	Psychology
	workshop on Aptitude Testing		
15-08-2015	Independence Day-Flag Hoisting		
20-08-2015	Workshop of BSE		Commerce
21-08-2015	Exhibition of Rakhi	Students	Entre Cell

Date	Nature of Activity	Resource Person	Department
30-08-2015	Making Eco Friendly Rakhi	Dr. Rajetri	NSS
		Kulkarni	
01-09-2015	Inter-collegiate Dani Essay		Marathi
	Competition		
01-09-2015	Guest Lecture-Career Opportunities	Kaustubh Ghate	Placement Cell
03-09-2015	Interdepartmental Survey on Sex		Eco and Com
0.7.00.701.7	Ratio- On going		
05-09-2015	A guest lecture	Dr. Vikram	BVA
10.00.2015	T 1 D C 11 t	Kulkarni	Ct. 1
10-09-2015	Teachers Day Celebration		Students
11 00 2015	Internallacieta Cuenta Commetition	Ctoff	Council
11-09-2015	Intercollegiate Sports Competition	Staff	Sports
11-09-2015	Clay workshop	Vaishali Oak	BVA
12-09-2015	Inercollegiate Sports Competition	Staff	Sports
12-09-2015	Guest Lecture	Dr. Tapkir	Business Ethics
14-09-2015	Orientation- Guest Lecture	Dr.Dattatrey Tapkir	Business Ethics
22-09-2015	Mock AGM	Dr. Madhavi	Commerce
22.00.2017		Kulkarni	D.C. + /D1
22-09-2015	Campus Interview-Wipro	HR Managers,	BCA/Placement
		Wopro	5 . 51.
22-09-2015	Management Games	Dr. Madhavi	Business Ethics
22.00.2017	0. 126.1	Kulkarni	
23-09-2015	Stock Mind	ICICI Bank	Commerce
22.00.2015	22/0/4-1/10 C	Workshop	C
23-09-2015	23/9/to 1/10 Competition on Stock Mind	ICICI	Commerce
29-09-2015	Concepts and Conventions in	Mrs. Ankita	Commerce
27-07-2013	Accounting	Karulkar	Commerce
29-09-2015	Business Ashram Film and Group	Dr. Madhavi	Business Ethics
	Discussion Discussion	Kulkarni	
30-09-2015	Geo-fest	staff and students	Geography
30-09-2015	Workshop on Acoustic	Ms. Rucha	Music
	1	Deshpande	
02-10-2015	Geo-fest	staff and students	Geography
07-10-2015	Mahatma Gandhi Jayanti-Swachata		NSS
	Abhiyan		
08-10-2015	Guest Lecture-Gender	Dr. Dhongde	Enrichment
	Discrimination	Ŭ.	
08-10-2015	Financial Investments	CA Vaishnavi	Staff Academy
		Badawe	,
09-10-2015	Guest Lecture-Women and Health	Dr. Rayte	Enrichment

Date	Nature of Activity	Resource Person	Department
10-10-2015	Guest Lecture-Women and Mental	Dr. Deshpande	Enrichment
40.40.004.	Health		D 1 1
10-10-2015	Exhibition-Manas-Darpan	NI 4 IZ 11	Psychology
10-10-2015	Guest Lecture-Friendship and Love	Neeta Kelkar	Enrichment
10-10-2015	PP and Movie making competition	Staff	BCA
16-10-2015	Visit to SILC-Entreprenurial Skill		Placement-Entr
21-10-2015	Medical checkup at Apollo Hospital Tree Plantation week 21/10 to 30/10	Cadets	Staff Academy
21-10-2015	Thee Plantation week 21/10 to 30/10	Cadets	NCC
03-11-2015	Tree Plantation week 21/10 to 30/10		NCC
05-11-2015	Swachata Abhiyan 3/11 to 30/12-90	Cadets	NCC
05-11-2015	hrs	Caucis	NCC
05-11-2015	Rall-Craker Free Diwali		NCC, Sports
08-11-2015	Rally for Cracker free Diwali-	Staff	NCC and
	Shashwat NGO		Sports
09-11-2015	Diwali Vacation 21 days		•
07-11-2015	Computer Fest	staff	BCA
05-12-2015	Computer Fest	staff	BCA
07-12-2015	Charts and posters on Road Safety	BA II	Psychology
	Awareness		
09-12-2015	Industrial Visit to Wipro		BCA
15-12-2015	Workshop on Book Reviews-	Sanjay Joshi	Marathi
	Vaman Malhar		
18-12-2015	Intelligence and Interest Testing for	BA III	Psychology
10 10 001	Students' Council		4.1
19-12-2015	Exhibition-cum-Sale		Alumani Asso.
22-12-2015	Exhibition-cum-Sale		Alumani Asso.
22-12-2015	Annual Social		Students' Council
23-12-2015	10 days study tour at Ujjain		BVA
04-01-2016	Industrial Visit to Sugar factory at		Commerce
04-01-2010	Satara		Commerce
08-01-2016	A four day Workshop on	Mr. Mayur	Music
	Comparative Study of Raga.	Mahajan	
14-01-2016	Film show relating to nature and	Staff	Geography
	environment		
15-01-2016	Guest Lecture-Personality	Dr. Khose	Placement Cell
	Development		
18-01-2016	Campus Interview-ICICI Prudential	HR Managers	Placement Cell
18-01-2016	One Day National Seminar		Languages

Date	Nature of Activity	Resource Person	Department
21-01-2016	StudyTour- Economics-Sugar		Economics
	Factory and MAPRO		
21-01-2016	Capital Literacy	Mr. Sudhkar	Commerce
21 01 201		Kulkarni	ъ .
21-01-2016	Guest Lecture on Functioning of	Mr. Sudhkar	Economics
21-01-2016	Capital Market Tech Session on Linux Installation	Kulkarni	BCA
21-01-2016 22-01-2016	Test by Indian Accounting	Sachin Ingle IAA, Pune Branch	Commerce
22-01-2010	Association	IAA, Fulle Dialicii	Commerce
23-01-2016	Short Film and GD on Principles of		Psychology
2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -	positive psychology		7
23-01-2016	One day seminar on Manobhawanik	Vyaktimatwa	Psychology
	samasya	Vikas Kendra	
25-01-2016	Participation-University Centennial	Staff	Sports
	Year Torch Running Relay		
26-01-2016	A guest lecture	Mr. Mahesh	BVA
26.01.2016	Full-fill-in-mits C. (11V	Kirtane	Consider
26-01-2016	End of-University Centennial Year	Staff	Sports
29-01-2016	Torch Running Relay Republic Day-Flag Hoisting		
01-02-2016	Study Tour and talk- Manashakti	Dr. Kelkar	Psychology
01 02 2010	Kendra, Lonawala	21, 110111111	2 5 7 011010 6 7
02-02-2016	Study Tour-Nighoj, Vadgaon Darya,		Geography
	Ralegansiddhi		
05-02-2016	Exhibition-Arthavedha		Economics
08-02-2016	Wipro online Interview Registration		Placement Cell
12-02-2016	45 Days Add on Cource on Tally		Commerce
15 02 2016	ERP 8/02 to 15/03	A 1	EDC & DEC
15-02-2016	Guest Lecture on Financial Support through Banks	Advocate Saundermal	EDC & BEC
16-02-2016	Guest Lecture on Entreprenuril Skill	Sunil Doshi	EDC & BEC
10-02-2010	Development Skin	Sum Dosin	LDC & DEC
19-02-2016	Guest Lecture on Brain Gymnasia	Mr. Khadye	EDC & BEC
26-02-2016	Guest lecture on Things fall apart	Manisha Ghatage	English
27-02-2016	Interdisciplinary National Seminar		Social Sciences
	on Tourism		
11-03-2016	Guest Lecture on Marathi bhasheche	Prabhakar Desai	Marathi
	bhvitvya		
12-03-2016	Two Day National Conference-		Commerce
	Young India 2030		

Date	Nature of Activity	Resource Person	Department
15-03-2016	Guest Lecture	CA Ashok Jain	Commerce
16-03-2016	International Women's Day -Yoga-	NGO-	Sports
26.02.2016	Self Defence	Swayamsiddha	
26-03-2016	Semister Examination 16/3 to 22/4		G 4
Apr-16	Fare Well to last year students		Students Council
13-04-2016	Distribution of Cotton Bags to Public		NCC
14-04-2016	Dr. Babasaheb Ambedkar Jayanti- Talk	Satish Kulkarni	
18-04-2016	Dr. Babasaheb Ambedkar Jayanti- Film Show		
22-04-2016	Karve Jayanti		
25-04-2016	Preparation and Distribution of 960 Eco-friendly Bags	Cadets	NCC
01-05-2016	Six Day Faculty Development Programme- 25-30 April		IQAC
02-08-2016	Maharashtra Day-Flag Hoisting		
03-08-2016	Inauguration of 'Hindi Sahitya Mandal'	Dr. S. M. Shaha	Hindi
24-08-2016	Celebration of 'Guru Pournima'		Hindi
14-09-2016	One day Workshop on 'Hindi Grammar and Lekhan'	Staff	Hindi
15-09-2016	Celebration of 'Hindi Diwas'	Prof. Sunita Purohit	Hindi
02-11-2016	Aantar Mahavidhyaliyin Hindi Vakruttav Spardha		Hindi

Annexure ii:

Students' Feedback

Academic Year



The web-based on-line feedback of the students of the College was collected in the month of February 2016. The students were asked to fill-in the feedback form for both, the teaching quality and the facilities in the College.

All the students of every faculty in the College participated in the survey enthusiastically. The response of the students was more than 98% of all the students. Nine hundred and twenty-eight students registered their feedback. Percentage-participation of the students from different faculties studying in different years is given in the following table.

Sr. No.	BA	BAF	BCA	BCOM	BVA	Total
1	13.41%	2.73%	5.08%	27.68%	0.60%	49.51%
2	6.91%	2.64%	1.71%	22.82%	0.44%	34.53%
3	4.34%	0.00%	1.27%	9.62%	0.62%	15.86%
4	0.00%	0.00%	0.00%	0.00%	0.10%	0.10%
Total	24.66%	5.37%	8.06%	60.12%	1.76%	100.00%

Feed-Back of the Students about teaching:

The feedback about teacher-quality was collected for following five parameters:

- 1. Communication,
- 2. Regularity,
- 3. Syllabus completion,
- 4. Input beyond syllabus, and
- 5. Availability to the students.

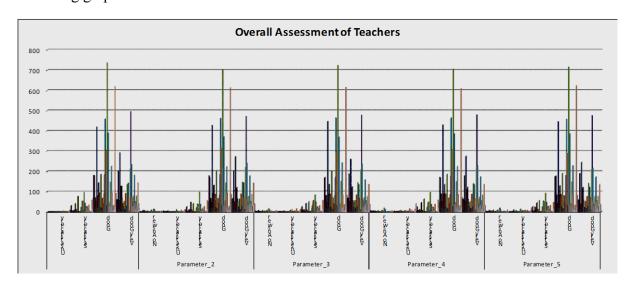
The overall percentage of responses of the students, for all the teaching staff members collectively, is presented in the following table.

I	Table: Communication	n Skill	Table: Co	mmunicat	ion Skill
	Response	Percent	N	Valid	10085
	Unsatisfactory	0.45		Missing	36
	Satisfactory	8.03	Mean		3.27
	Good	55.76	Std Dev		0.62
	Very Good	35.4	Minimum	ì	1
	No Answer	0.36	Maximun	n	4
	Total	100			
II	Table: Regularity		Table: Regularity		
	Response	Percent	N	Valid	10096
	No Answer	1.35		Missing	25
	Unsatisfactory	0.97	Mean		3.24
	Satisfactory	6.8	Std Dev		0.72
	Good	55.19	Minimum	0	
	Very Good	35.65	Maximun	n	4
	Total	100			

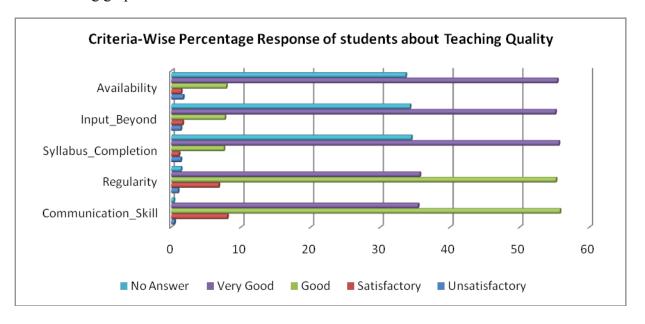
III	Table: Syllabus Comp	letion	Table: Sy	llabus Com	pletion
	Response	Percent	N	Valid	10121
	No Answer	1.35		Missing	0
	Unsatisfactory	1.09	Mean		3.21
	Satisfactory	7.54	Std Dev		0.74
	Good	55.59	Minimun	1	0
	Very Good	34.43	Maximur	n	4
	Total	100			
IV	Table: Input Beyond		Table: In	put Beyond	
	Response	Percent	N	Valid	10121
	No Answer	1.36		Missing	0
	Unsatisfactory	1.62	Mean		3.19
	Satisfactory	7.68	Std Dev		0.75
	Good	55.1	Minimun	1	0
	Very Good	34.24	Maximur	n	4
	Total	100			
V	Table: Availability		Table: Availability		
	Response	Percent	N	Valid	10121
	No Answer	1.7		Missing	0
	Unsatisfactory	1.41	Mean		3.18
	Satisfactory	7.88	Std Dev		0.77
	Good	55.37	Minimum		0
	Very Good	33.63	Maximum		4
	Total	100	· "O	4 22	

The mean satisfaction score about the teaching quality is: "Satisfactory"

The overall feedback about the teacher-quality of all the students is depicted in the following graph:

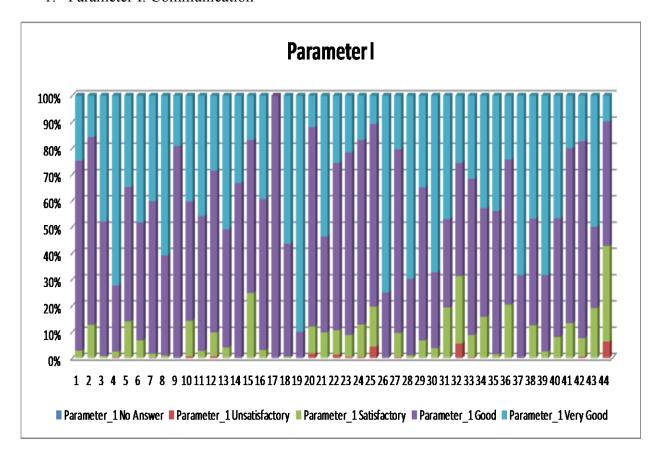


The overall percentage of feedback of the students about different parameters is shown in the following graphs:

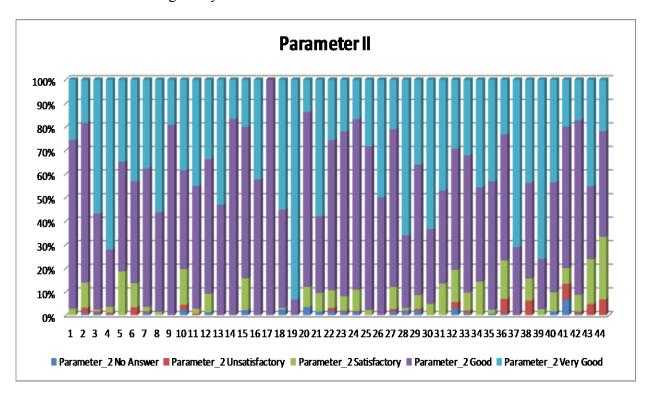


The feedback of the students about different parameters for 44 teachers is shown in the following graphs:

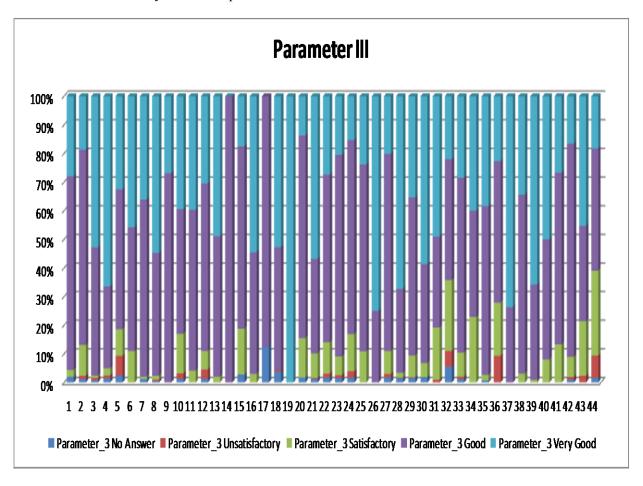
1. Parameter I: Communication



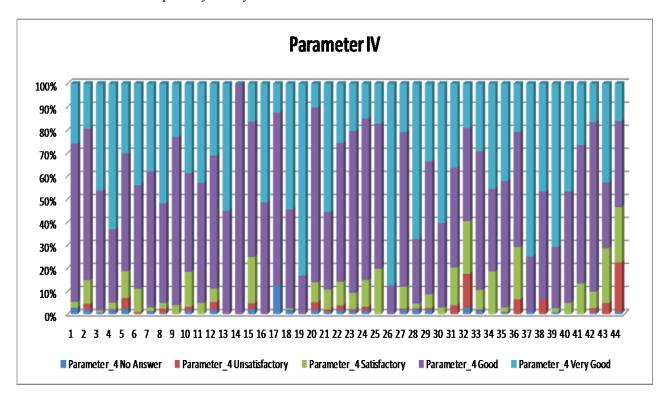
2. Parameter II: Regularity



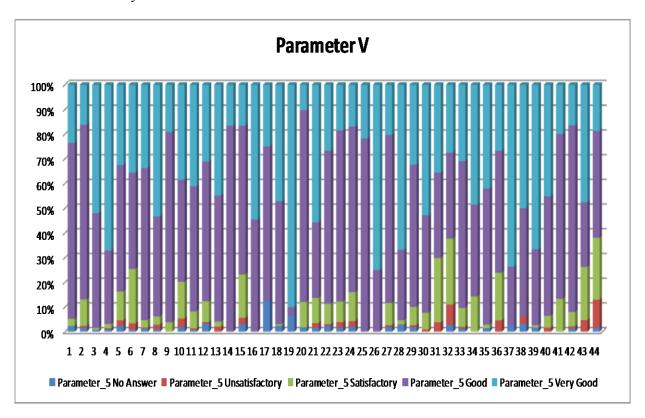
3. Parameter III: Syllabus Completion



4. Parameter IV: Input Beyond Syllabus



5. Availability to Students



Feed-Back of the Students about the College:

Total Number of Students: 928

Faculty-Wise distribution of students' participation is shown in the following table.

Faculty	I	II	III	IV	Total
BA	161	84	44	0	289
BAF	28	25	0	0	53
BCA	45	15	14	0	74
BCOM	242	170	85	0	497
BVA	5	4	5	1	15
Total	481	298	148	1	928

The responses of the students about various facilities and the functioning of the College are shown in the following tables and the graph.

• Overall Rating Given by the students:

Sr. No.	Response	Frequency	Percent
1	Unsatisfactory	21	2.26
2	Satisfactory	138	14.87
3	Good	630	67.89
4	Very Good	139	14.98
	Total	928	100

The mean satisfaction of the students for the facilities and functioning falls in "Good" category. The responses of the students about individual criterion are given below.

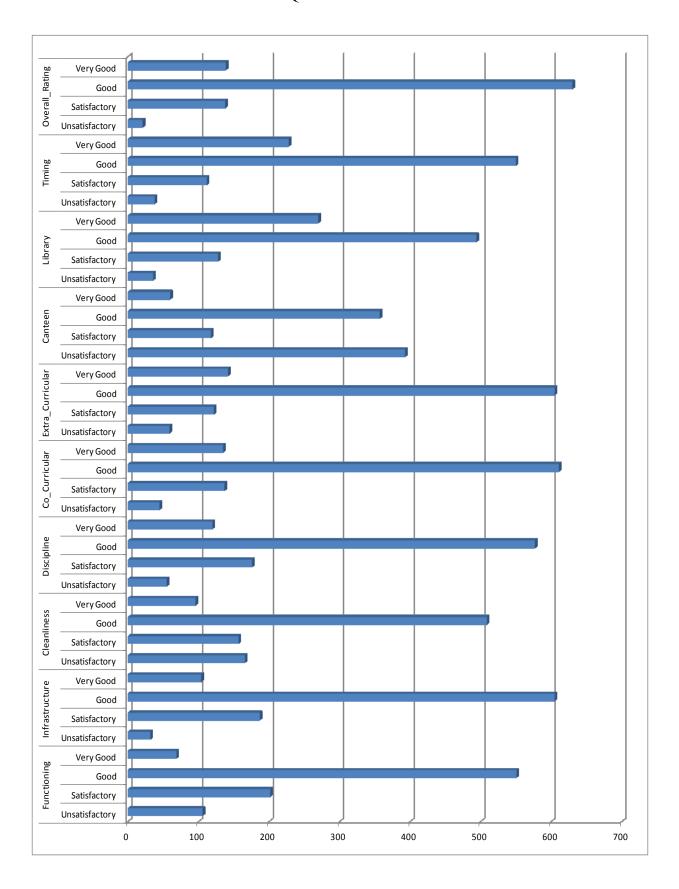
	Functioning				Infrastructure				Cleanliness			
Year	Unsatisfactory	Satisfactory	Good	Very Good	Unsatisfactory	Satisfactory	Good	Very Good	Unsatisfactory	Satisfactory	Good	Very Good
Year I	41	87	312	41	12	69	338	62	66	65	290	60
Year II	42	80	161	15	14	80	174	30	70	64	144	20
Year III	23	35	77	13	6	38	92	12	30	28	74	16
Year IV	0	0	1	0	0	0	1	0	0	0	1	0
Total	106	202	551	69	32	187	605	104	166	157	509	96

		Discipline				Extra_Curricular				Co_Curricular			
Year	Unsatisfactory	Satisfactory	Good	Very Good	Unsatisfactory	Satisfactory	Good	Very Good	Unsatisfactory	Satisfactory	Good	Very Good	
Year I	20	65	321	75	17	47	340	77	16	61	325	79	
Year II	26	76	165	31	29	47	178	44	18	50	193	37	
Year III	9	35	90	14	13	28	86	21	11	26	92	19	
Year IV	0	0	1	0	0	0	1	0	0	0	1	0	
Total	55	176	577	120	59	122	605	142	45	137	611	135	

		Canteen				Library				Timing			
Year	Unsatisfactory	Satisfactory	Good	Very Good	Unsatisfactory	Satisfactory	Good	Very Good	Unsatisfactory	Satisfactory	Good	Very Good	
Year I	167	59	217	38	15	50	271	145	14	45	303	119	
Year II	160	39	87	12	15	53	143	87	18	46	160	74	
Year III	65	20	53	10	6	25	80	37	6	21	86	35	
Year IV	1	0	0	0	0	0	0	1	0	0	1	0	
Total	393	118	357	60	36	128	494	270	38	112	550	228	

	Overall_Rating								
Year	Unsatisfactory Satisfactory Good								
Year I	9	46	343	83					
Year II	6	57	197	38					
Year III	6	35	89	18					
Year IV	0	0	1	0					
Total	21	138	630	139					

The combined responses of the students about various facilities and the functioning of the College are shown in the following graph.



Annexure iii:

Best Practice 1: Social Support Club (Being Human)

Background

Education is considered as a powerful weapon which can be used to bring positive change in the world. Educational institutions have a major role to play in shaping the minds of the students who in turn are expected to make the world a better place to live in.

In order to create socially responsible citizens, various activities are undertaken in SNDT Arts and Commerce College for Women, Pune. One such activity is the 'Social Support Club'.

There are many underprivileged students in the College and less fortunate people in the surrounding area who are in need of support. At the same time there are a large number of talented students in the College having skills in drawing, drama, music, dance, etc. whose energies can be utilised for making positive change in lives of disadvantaged people.

Objectives

- 1. To create a sense of social responsibility among the students
- 2. To make students experience the joy of giving
- 3. Utilise available talent in the College for the benefit of underprivileged in the society
- 4. Fund generation for the needy students in the College
- 5. Provide social message through entertainment

Proposed Activities

- 1. Provide necessary support to visually impaired students in the form of writers, readers and financial help as and when necessary
- 2. Provide platform for visually impaired students to show their talent
- 3. Organise entertainment programmes giving social message in the orphanage, old age homes, schools
- 4. Perform street plays in schools and colleges on current issues
- 5. Motivate our students to extend helping hand to the disadvantaged people in creative and innovative ways

Activities in 2014-15

This Club came into existence as a "Readers and Writers Club" to provide support for the visually impaired students in the College in their studies and providing writers for them in writing examination. The Club organised various meetings of the visually impaired students in order to understand their problems and the type of support they need from the College. During the academic year 2014-15 the Club mainly concentrated on preparing a list of the student volunteers who were ready to work as readers and

writers. The student volunteers from the junior and senior college as well as from Premlila Vitthaldas Kanyashala worked as readers and writers for the visually impaired students.

Activities in 2015-16

Sr. No.	Date	Programme								
		June								
1.	27-6-15	Story telling on D.K. Karve and musical programme at								
		Mahila Seva Mandal (Rescue home and children's home)								
	July									
2.	17-7-15	Street Play on cleanliness at Premlila Vitthaldas Kanyashala								
	August									
3.	3-8-15	Street Play on cleanliness at Mahila Seva Mandal (Rescue								
home and children's home)										
4.	4. 28-8-15 Films on D.K.Karve in SNDT Branch library									
	September									
5.	30-9-15	Paper bag making workshop at Premlila Vitthaldas								
		Kanyashala								
		January								
6.	30-1-16	Paper bag making workshop at Mahila Seva Mandal (
		Rescue home & children's home)								
		February								
7.	27-2-16	Dental Check-up at Premlila Vitthaldas Kanyashala								
8.	March and	Providing writers for the blind students.								
	April 2016									

Annexure iv:

Best Practice 2:

Stock Mind Competition

Best Practice (Title)	Year of starting	Purpose/s	Description in only 2 points maximum	Achievement/s
Stock Mind Competition for BAF and B. Com. Students (An initiative of ICICI Securities Ltd.) (Academic Practice)	2014-2015	To give practical exposure of live on-line stock market trading	One-Day workshop on the stock market activities is organized to orient the students for on-line trading In the second phase, the students are registered for Stock Mind Competition in which they get an opportunity to trade on-line in stock market for 7 days.	1. The competition creates interest about stock market trading among the students 2. It enhances understanding of the students about the subject. 3. The students win prizes and awards along with certificates of participation.